

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity: Iluka Resources Limited</b>
<b>ABN: 34 008 675 018</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Thomas O'Leary
<b>Date of last notice</b>	30 September 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct interest
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	1 March 2023
<b>No. of securities held prior to change</b>	944,857
<b>Class</b>	Fully paid ordinary shares
<b>Number acquired</b>	181,145
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil
<b>No. of securities held after change</b>	1,126,002
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Vesting and automatic exercise of 2019 EIP Performance Rights and 2019, 2020 and 2021 EIP Restricted Rights into shares (see part 2).

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	2019 Executive Incentive Plan ('EIP') 2020 EIP 2021 EIP
<b>Nature of interest</b>	Vesting and automatic exercise of 2019 EIP Performance Rights and 2019, 2020 and 2021 EIP Restricted Rights into shares (see part 1).
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	1 March 2023
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	<b>2019 EIP:</b> 80,907 Performance Rights 42,497 Restricted Rights  <b>2020 EIP:</b> 48,923 Performance Rights 55,038 Restricted Rights  <b>2021 EIP:</b> 105,031 Performance Rights 157,545 Restricted Rights
<b>Interest acquired</b>	Nil
<b>Interest disposed</b>	<b>2019 EIP:</b> 80,907 Performance Rights 42,497 Restricted Rights  <b>2020 EIP:</b> 18,347 Restricted Rights  <b>2021 EIP:</b> 39,394 Restricted Rights
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Nil
<b>Interest after change</b>	<b>2020 EIP:</b> 48,923 Performance Rights 36,691 Restricted Rights  <b>2021 EIP:</b> 105,031 Performance Rights 118,151 Restricted Rights

+ See chapter 19 for defined terms.

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

**Late issue of Appendix 3Y**

In relation to the late lodgement of this notice, Iluka Resources Limited ("the Company") advises:

1. This notice was lodged late due to an administrative oversight following the finalisation of the Company's annual incentive plans.
2. The Company and Directors are aware of their obligations under ASX Listing Rule 3.19B to ensure that the necessary information is provided to the Company to meet its disclosure requirements under ASX Listing Rule 3.19A. The Company has a letter of appointment in place with each director, which sets out the requirements to notify the Company of changes in interests.
3. The Company considers the late lodgement as an isolated breach and believes that its current practices are adequate to ensure compliance with the ASX Listing Rules.

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+ See chapter 19 for defined terms.