



ILUKA

Australian Securities Exchange Notice

28 November 2018

ASX: ILU

UPDATE ON UNLAWFUL STRIKE ACTION AT SIERRA RUTILE

Iluka Resources (ASX: ILU) refers to its ASX releases on 23 and 31 October regarding an unlawful strike at its Sierra Rutile operations in Sierra Leone and the process to resolve the dispute.

His Excellency the President of Sierra Leone has intervened to assist in the resolution of the dispute. This has followed further strike action taken by the workforce.

Following meetings on 26 November between the company's subsidiary, Sierra Rutile Limited (SRL), the United Mineworkers' Union and the Government of Sierra Leone, including the President, Vice President, Chief Minister and other senior ministers, the President has established a task force in support of resolving issues between the Union and SRL.

The Government of Sierra Leone has advised that:

- All mining workers must respect the rule of law and their fellow workers.
- The United Mineworkers' Union and all mining companies must positively engage, consult and dialogue with one another, at all times, with respect.
- All mining companies must follow and observe the rules and procedures set out in the Collective Bargaining Agreement (CBA), including the provisions of the CBA, which regulate disciplinary processes, in all circumstances.
- Discipline in all mining operations is paramount to ensure the safe and efficient production of minerals for the benefit of the Republic of Sierra Leone.

The process to restart operations at Sierra Rutile has commenced and Iluka expects mining operations to resume in the next few days.

The impact on Iluka's rutile production and sales commitments will be dependent on the time required to return to full operations but is likely to be around the low end of the guidance range of 125 – 130 thousand tonnes of rutile advised to the market on 31 October 2018.

Investor enquiries:

Melissa Roberts
General Manager, Investor Relations
and Commercial Mineral Sands Operations
Mobile: + 61 (0) 450 398 431
Email: investor.relations@iluka.com

Media enquiries:

Cameron Morse
Corporate Affairs Advisor
FTI Consulting
Phone: +61 (0) 8 9321 8533
Mobile: +61 (0) 433 886 871
Email: cameron.morse@fticonsulting.com

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